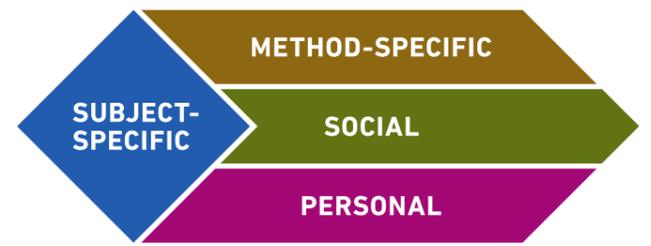


COMPETENCE FRAMEWORK



SUBJECT-SPECIFIC COMPETENCIES (to be specified by individual degree programmes)
 Knowledge of theories, concepts, and techniques and its application to specific fields

Concepts and Theories

Ability to understand and apply the basic concepts and definitions that are relevant for a scientific subject or a field

Techniques and Technologies

Ability to understand and apply techniques and technologies in use within a specific scientific subject or field

METHOD-SPECIFIC COMPETENCIES

Knowledge and application of methods to make sense of, and operate in, any context

Analytical Competencies

Ability to break down processes and systems into parts while understanding their interaction

Decision-making

Ability to define a decision and a set of alternative actions from which to choose

Media and Digital Technologies

Ability to access, evaluate, and use media and digital technology

Problem-solving

Ability to define a problem and find solutions for it

Project Management

Ability to manage projects and produce results

SOCIAL COMPETENCIES

Competencies applied in the interaction with others

Communication

Ability to communicate with others in different contexts and forms

Cooperation and Teamwork

Ability to build relationships with others to pursue common goals and achieve results in a constructive atmosphere

Customer Orientation

Ability to approach relationships with others and society in terms of what you have to offer rather than what you need or want

Leadership and Responsibility

Ability to motivate and inspire others and support others' achievements

Self-presentation and Social Influence

Ability to present an authentic and professional image of self to others and motivate others to the adoption of a specific behaviour

Sensitivity to Diversity

Ability to recognise differences among people and work with them

Negotiation

Ability to advocate positions with an open mind and try to synthesise ideas from all viewpoints best

PERSONAL COMPETENCIES

Competencies concerning self-management in the context of own work

Adaptability and Flexibility

Ability to adjust effectively to a changing environment and deal well with changes

Creative Thinking

Ability to produce and implement novel and useful ideas

Critical Thinking

Ability to analyse and evaluate situations and recommend courses of action

Integrity and Work Ethics

Adherence to moral and ethical principles in the conduct of own work and in the relationship with others

Self-awareness and Self-reflection

Ability to understand own strengths and weaknesses and enhance self-development

Self-direction and Self-management

Ability to motivate oneself and organise own work in order to achieve results